



STRATEGIC PLAN

>>>>>> 2025 – 2029 <<<<<<

SAVE SOMALI WOMEN AND CHILDREN

NOV 2024



Message From The Board Of Directors



On behalf of the Board of Directors of Save Somali Women and Children (SSWC), it gives us great pride to present the Strategic Plan for the period 2025–2029. This plan represents a significant milestone in our organization's journey toward advancing the rights, protection, and empowerment of Somali women, girls, and communities across all regions where we work.

Over the past three decades, SSWC has remained steadfast in its mission to restore hope, dignity, and opportunity to those affected by conflict, displacement, and poverty. Guided by our founding values of compassion, integrity, and resilience, we have continuously evolved to address emerging challenges while amplifying the voices of women and marginalized groups in shaping sustainable peace and development.

The 2025–2029 Strategic Plan builds on the lessons, successes, and partnerships of the past years. It sets out a clear vision for a gender-just and peaceful Somalia, where women and girls lead change and communities thrive. This plan reflects our renewed commitment to localization, feminist leadership, and inclusive humanitarian action, ensuring that our programs respond effectively to the needs and aspirations of the people we serve.

We extend our heartfelt appreciation to our dedicated staff, partners, donors, and community stakeholders who contributed to this strategic process. Your collaboration and trust continue to strengthen SSWC's position as a leading Somali women-led organization.

As we embark on this new strategic phase, the Board reaffirms its commitment to providing strong governance, accountability, and strategic oversight to ensure that SSWC remains impactful, transparent, and true to its mission. Together, we will continue to champion the rights and leadership of Somali women and build a future rooted in equality, peace, and resilience.

The Board of Directors

Save Somali Women and Children (SSWC)

Message From The Executive Director



It is with great pride and deep gratitude that I present the Save Somali Women and Children (SSWC) Strategic Plan for 2025–2029. This plan marks a defining moment in our organization’s journey to build a just, inclusive, and resilient Somalia -a nation where women and children are not only protected but also empowered to lead transformation in their families, communities, and society at large.

For over three decades, SSWC has stood as a beacon of hope for thousands of Somali women, children, and youth whose lives have been shaped by conflict, displacement, and poverty. Our history is one of perseverance- of turning challenges into opportunities and of transforming compassion into tangible, lasting change. Through crises and recovery phases, we have remained grounded in our mission: to restore dignity, voice, and opportunity to the most vulnerable members of our society.

The 2025–2029 Strategic Plan builds upon this legacy with renewed energy and a bold vision for the future. It reaffirms our commitment to rights-based, community-led, and gender-responsive programming and places localization, feminist leadership, and climate resilience at the heart of all we do. Our approach in the next five years will balance immediate life-saving humanitarian response with investments in long-term empowerment, institutional sustainability, and local ownership.

Central to this strategy is a recognition that Somali women and youth, particularly Generation Z and the emerging Generation Alpha, are the driving force behind Somalia’s social and economic renewal. By expanding their leadership, digital capacity, and civic participation, we lay the foundation for an equitable and peaceful society.

This ambitious plan would not have been possible without the dedication of our staff, the wisdom of our Board, the trust of our communities, and the steadfast support of our partners and donors. As Executive Director, I remain inspired by the courage and resilience of the women and children we serve and committed to ensuring that every initiative we undertake upholds their rights, amplifies their voices, and strengthens their futures.

Together, we will transform our collective vision into measurable impact of one community, one generation, and one empowered woman at a time.

Amina Hajji Elmi
Executive Director
Save Somali Women and Children (SSWC)

Message From The Senior Management

The Senior Management Team of Save Somali Women and Children (SSWC) proudly joins the Board and Executive Director in presenting this Strategic Plan for 2025–2029 — a roadmap that reflects both our organizational evolution and our enduring commitment to advancing the rights, protection, and empowerment of Somali women, children, and youth.

This plan represents more than a strategy; it is a shared vision for a stronger, more resilient, and self-reliant SSWC, one that remains responsive to humanitarian needs while shaping pathways for sustainable development and peace. It reflects our collective learning, grounded in the realities of communities we serve from Mogadishu to all the other FMS and our resolve to continue leading as a trusted Somali women-led organization.

Through the strategic priorities outlined in this plan, SSWC will strengthen its core protection and empowerment mandate, institutionalize youth leadership, advance digital transformation, diversify funding, and mainstream climate resilience. These priorities will enable us to deliver high-quality, community-centered programs that address both immediate needs and long-term aspirations.

As a management team, we are committed to operational excellence, accountability, and staff well-being, ensuring that our people, systems, and partnerships remain aligned to deliver maximum impact. We recognize that our success depends on the professionalism, creativity, and commitment of our staff across all field offices, whose tireless efforts translate strategy into action and hope into results.

We also acknowledge the critical role of our national and international partners whose collaboration strengthens our reach, resources, and voice. Together, we will continue to champion localization, evidence-based programming, and feminist leadership as the pillars of sustainable change.

As we move forward into this new strategic phase, we reaffirm our determination to deliver on the promise of this plan: to protect, empower, and uplift Somali women and children, while building an organization that is resilient, innovative, and truly Somali-led.

Senior Management Team
Save Somali Women and Children (SSWC)

Acknowledgements



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The consultant extends sincere appreciation to the Executive Director of SSWC, for the visionary leadership, strategic guidance, and unwavering commitment throughout the development of this Strategic Plan (2025–2029). The direction and encouragement were instrumental in ensuring that the plan reflects SSWC’s mission, values, and long-standing dedication to protecting and empowering Somali women, children, and youth.

Special thanks are also extended to the Senior Management Team for their active participation, technical input, and constructive feedback during the planning and validation processes. The consultant further acknowledges the invaluable contributions of program managers and field teams across SSWC’s operational areas — Mogadishu, Baidoa, Afgoye, Beletweyne, Jowhar, Baraawe, Dhusamareb, Adado, Abudwaq, and Galkacyo — whose practical experience and dedication to humanitarian and development work informed the content and priorities of this strategy.

Finally, heartfelt appreciation is conveyed to SSWC’s partners, donors, and community representatives whose insights, collaboration, and shared vision for a more inclusive, resilient Somalia continue to inspire and strengthen the organization’s work. Their support and engagement were critical in shaping a forward-looking strategy that aligns with both local realities and national development priorities.



Executive Summary

The SSWC 2025–2029 strategy sets a clear, pragmatic course for the organisation to protect and empower Somalia’s most vulnerable — women, children and youth — while transforming SSWC into a stronger, more resilient institution capable of sustained, scalable impact. Building on SSWC’s long-standing presence and recent program successes, the strategy responds to an increasingly volatile humanitarian and development environment by balancing immediate life-saving services (Shelter/ NFI, WASH, MPCA, GBV response Education and Health and Nutrition services) with medium-term investments in livelihoods, education and governance. This dual approach ensures SSWC delivers critical aid now while strengthening community resilience and social cohesion over the medium term.

Strategically, SSWC will pursue eight mutually reinforcing goals designed to strengthen protection, resilience, and sustainable development across its areas of operation. These are:



1. Enhance protection and wellbeing for women and children, ensuring access to quality GBV response, psychosocial support, and child protection services.
2. Expand economic resilience and civic participation through livelihood opportunities, skills development, and inclusive decision-making processes.
3. Mainstream youth leadership and community ownership, with targeted engagement of Generation Z and pathways for Generation Alpha in civic, social, and economic spheres.
4. Support the inclusion and participation of women and youth in Somalia’s governance and peacebuilding initiatives, strengthening local leadership, dialogue platforms, and social cohesion.
5. Diversify and stabilize funding to reduce donor concentration, including piloting social enterprise models that enhance financial sustainability and local ownership.
6. Accelerate institutional strengthening by advancing digital systems, MEAL frameworks, human resource capacity, and robust financial controls.
7. Mainstream climate resilience across all programming areas to mitigate risks, safeguard communities, and promote sustainable resource management.
8. Scale partnerships and evidence-based advocacy to influence policy, enhance visibility, and multiply impact through shared learning and strategic alliances.





Operationally, Year 1 builds on a set of foundational initiatives already underway to strengthen systems, sustainability, and stakeholder engagement. SSWC has initiated the development of a comprehensive donor compliance pack and CRM/pipeline tracker to enhance funding coordination and accountability. The organization has also begun establishing a Youth Advisory Council and designating youth focal points across field offices to institutionalize youth participation in program design and oversight. In parallel, diaspora and CSR fundraising efforts are being piloted to expand the base of unrestricted income, targeting 10–15% of annual operating expenditure (OPEX). Work is also in progress to deploy a digital MEAL dashboard for real-time data management and learning. Additionally, SSWC is finalizing the formation of a dedicated resource-mobilization team tasked with driving institutional grant acquisition and donor diversification.

Years 2–3 concentrate on scaling proven interventions (TVET, GBV case management, MCH services and climate-smart livelihoods), securing multi-year institutional grants, and expanding unrestricted/local revenue channels to shore up core costs. By Years 4–5 the plan targets institutional sustainability — reduced staff turnover, diversified financing (including stronger CSR/diaspora flows, a Community Impact Fund and establishment of social enterprise), and formalized strategic partnerships that position SSWC as a respected national actor on protection, gender and local governance.

Performance measurement and stewardship are central: an organizational dashboard will track quarterly KPIs (service outputs, youth participation, unrestricted income share, staff retention, and partnership milestones), while a monthly steering group and quarterly Board reviews will ensure transparency, timely problem solving and donor confidence. Successful implementation depends on modest up-front investments in people and digital systems, and on a disciplined fundraising push to convert program credibility into predictable, flexible funding.

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Acronyms

CSO	Civil Society Organizations
CSR	Corporate Social Responsibility
DRA	Danish Relief Alliance
INGO	International Non-Governmental Organization
GBV	Gender Based Violence
LNSA	Local Non-State Actors
MCH	Mother and Child Healthcare
MEAL	Monitoring Evaluation Accountability G Learning
NFI	Non-Food Items
NGO	Non-Governmental Organization
NSA	Non-State Actors
WASH	Water Sanitation and Hygiene
MPCA	Multi-Purpose Cash Assistance
OPEX	Operating Expenditure
PESTEL	Political, Economic, Social, Technological, Environmental, and Legal.
SIDA	Swedish International Development Agency
SSWC	Save Somali Children and Women
SWOT	Strengths, Weaknesses, Opportunities G Threats
TVET	Technical Vocation Education and Training
USAID	United States Agency for International Development
UNICEF	United Nation's Children's Fund
UNHCR	United Nations High Commissioner for Refugees

Organizational Profile s Context



SSWC is a long-established Somali non-governmental organisation with a demonstrated history of community-level programming that places women, children and other vulnerable groups at the center of its work. Over multiple program cycles the organisation has implemented protection, GBV case-management, child-focused services, WASH, shelter, livelihoods, health and nutrition, peacebuilding and governance, climate change and resilience and education interventions, building trusted relationships with communities, local authorities and partners. The organization's legacy underpins its credibility as a locally led actor with deep contextual knowledge and operational experience across South-Central Somalia.

SSWC is registered as a national NGO and operates under Somalia's NGO regulatory framework. The organisation maintains the core documentation and systems expected by major institutional funders (formal registration papers, governance instruments, audited financial statements, safeguarding

and child-protection policies, procurement and HR policies, and standard operating procedures). Detailed compliance requirements and the items to be included in a donor compliance pack are set out in the accompanying donor and resource-mobilization planning materials to ensure readiness for institutional funding, pooled mechanisms and consortium partnerships.

SSWC's primary operational focus is South-Central Somalia (Galmudug, Jubbaland, South West, Hirshabelle, Banadir) and Puntland. To deliver both rapid humanitarian response and sustained community development, SSWC maintains field offices in above member states with its headquarters in Mogadishu. This geographic footprint combines urban access with presence in hard-to-reach and displacement-affected areas, enabling timely emergency interventions (shelter/ NFI, MPCA, WASH, Health and Nutrition and Education) while supporting longer-term programs in livelihoods, education, governance and community resilience.





Goal:

Empowered Somali Women and Children Actively Contribute to the Sustainable Socio-Political and Economic Development of Somalia



Mission Statement:

Save Somali Women and Children seeks to empower Somali women and children and vulnerable persons socio-politically and economically through dignified and transformational stakeholder inclusive approaches to enhance the Somali Woman's contribution to Somalia's socio-political and economic development.



Vision Statement:

Save Somali Women and Children catalyzes a conducive environment for empowered Somali Women and Children to actively contribute to the sustainable socio-political and economic development of Somalia.



Core Values

- Accountability
- Stakeholder Inclusion and Engagement
- Community Ownership
- Do no harm
- Empower
- Building Partnerships with communities
- Networking
- Continuous learning and adaptation

SSWC's Operational Context



A review of SSWC's internal and external operating environment highlights clear priorities for organizational development, sustainability and program growth as the humanitarian landscape evolves. The organization's program architecture is built around six interlinked sectors that form the backbone of the 2025–2029 Strategic Plan: children and women protection (including GBV case management, psychosocial support, child protection and safe spaces); livelihood and food security (TVET, market linkages and household livelihoods); shelter (emergency shelter, non-food items and site improvements); WASH (safe water, sanitation and hygiene promotion); peacebuilding, governance and women's empowerment (local governance, civic participation and advocacy); Health and Nutrition, Education, Community Development Driven projects and camp coordination and camp management (IDP response, site management and multi-agency coordination). These sectors are mutually reinforcing and reflect SSWC's comparative strengths and programmatic priorities.

SSWC's primary beneficiaries remain women and girls, with children, youth (Generation Z and pathways for Generation Alpha), internally displaced persons, persons with disabilities and other vulnerable groups in South-Central Somalia forming the core target populations. The organization's geographic footprint

enables both rapid humanitarian response in crisis moments and sustained community engagement for recovery and resilience-building.

Organizational capacity and recent programming demonstrate SSWC's operational competence. Over the past two years the organisation implemented a range of donor-funded initiatives, including an SHF-supported flood response providing shelter and NFI in Galkacyo (Dec 2023–Jun 2024), the SIDA-funded STRONG governance project (Feb–Nov 2024), the USAID Kaafia MPCA cash assistance (Feb–Jul 2024), the Somalia Joint Response with DRA partners (Feb–Nov 2024), GASHAAN Project (2023 to date) BRCiS (2023 to date) and participation in the USAID Accelerated Education Activity (AEA, 2024–2025). These programs illustrate SSWC's delivery across emergency response, cash assistance, governance and education.

Financially, SSWC operated at scale in 2023–2024, with annual incomes of approximately \$5.0 million (2023) and \$5.7 million (2024); both years' revenues were tied to specific projects and did not include flexible core funding. The organization's network of partnerships — with international NGOs, UN agencies, pooled funding mechanisms and local networks such as the Somalia NGO Consortium, Near Network, ICVA, Start Network a member of CHS Alliance, GPPAC Network, Somali Climate Action Network,





Somali Peacebuilding Network and Nexus Network. — is a critical asset for consortium participation and pooled fund access.

The external environment shapes strategic directions. Demographically, Somalia is a very young country: by mid-2025 the population was roughly 19.6 million, with a median age of about 15.6 years. Nearly half the population is under 15 and roughly three-quarters are under 35, producing a pronounced youth bulge that presents both risk and opportunity. Low literacy (around 54% overall and lower for women) and very high youth unemployment / NEET rates are structural drivers of vulnerability and motivate the Strategic Plan's emphasis on TVET, livelihoods and targeted youth programming. At the same time, digital and mobile penetration has expanded rapidly — millions of active cellular subscriptions and growing internet and social-media use — offering practical channels for youth engagement, digital monitoring and communications.

Taken together, these factors imply that across 2025–2029 SSWC must manage, mitigate and where possible leverage contextual realities to maximize program impact. Priority organizational responses will include diversifying funding sources, expanding technical capacity — especially digital literacy for staff and beneficiaries — and strengthening monitoring and evaluation, stakeholder engagement and internal governance. These strategic priorities replace earlier, organisation-specific revenue experiments and instead focus on realistic, low-risk mechanisms to increase financial resilience.

Finally, the major external and internal influences on SSWC's operations have been captured through a PESTEL review of the wider environment and a SWOT assessment of the organisation. These analyses underpin the Strategic Plan's priorities and the operational measures outlined for Year-1 and beyond, ensuring that program design, resourcing and risk management remain tightly aligned with the realities on the ground.

PESTEL Analysis



This section identifies the Political, Economic, Social, Technological, Environmental, and Legal factors (external) that are affecting SSWC's work.



Political:	Security and instability in Somalia directly affect SSWC's operational capacity, including access to communities and program delivery. Shifting government policies and regulations can either facilitate or complicate SSWC's operations and programming especially by creating complex coordination structures, and other unnecessary operational compliance requirements. Furthermore, governance and state building efforts and achievements / failures, directly influence funding flows and priorities in Somalia.
Economic:	Heavy reliance on donor funding and the volatile donor landscape create sustainability challenges, with program closures and staff turnover common when grants end. High poverty, unemployment, and competition among local NGOs for limited resources increase the demand for services and the difficulty in maintaining operations.
Social:	Strong community trust and engagement, especially among women, youth, and internally displaced persons (IDPs), contributes to high program relevance and success. Persistent patriarchal norms and stigma around issues like GBV and mental health can discourage beneficiary engagement or hinder reporting.
Technological:	Limited digital infrastructure and skills among staff and beneficiaries hinder program innovation and engagement, particularly with youth generations like Gen Z and Alpha. There is an opportunity to expand outreach and case management systems using digital platforms, e-learning, and mobile apps. A rapidly evolving digital world / ecosystem will highly influence operational relevance, communication and stakeholder engagement / interaction thus placing a higher requirement for adoption of sustainable digital innovations and toolkits.
Environmental:	Climate shocks such as droughts and floods disrupt livelihoods and intensify humanitarian needs, requiring flexibility and resilience in programming. Rapid demographic shifts and migration influence targeting and service delivery.
Legal:	Compliance with changing regulations governing NGO operations is required, but can slow implementation or create administrative bottlenecks. Issues related to accountability, safeguarding, and transparency are increasingly emphasized by donors and government partners.

SWOT Analysis

The SWOT framework highlights SSWC's core strengths, prevailing weaknesses, existing opportunities, and external threats.



Strengths

- Strong community trust and relationships
- Skilled, committed staff
- Deep local leadership and cultural relevance
- Successful Integrated multisectoral interventions
 - Inclusive and participatory approaches
- Strong in networking and coordination



Weaknesses

- Heavy donor dependency
- Funding gaps undermine sustainability
- Limited digital skills and systems
- High staff turnover owing to short-term contracts



Opportunities

- Digital innovation: e-learning, mobile apps, digital feedback
- Partnerships with private sector and diaspora
- Expansion to underserved/rural areas
- Building youth leadership pipelines
- Developing income-generating social enterprises
- Establishment of Somali humanitarian Hub



Threats

- Political insecurity present in Somalia
- Competition for donor funds
- Climate shocks affecting beneficiaries
- Multiple shocks (Conflict, Flood and drought).
- Shrinking donor environment
- Entrenched patriarchal and cultural barriers

SSWC's 2025 – 2029 Theory of Change (ToC)



SSWC's Theory of Change is a visual and narrative framework that explains how SSWC's interventions, resources, and partnerships produce the desired social change for vulnerable groups in Somalia. This Theory of Change underpins SSWC's strategy and serves as a powerful tool for program design, monitoring, and demonstrating impact to partners and donors.

Causal Pathway



IF SSWC invests in community-led, evidence-based, and stakeholder-inclusive programming, while enhancing staff and organizational capacity and piloting small-scale social enterprise initiatives that generate modest unrestricted income and promote local ownership (inputs);



AND if SSWC coordinates and collaborates with a diverse range of partners, leverages digital and social innovations, and integrates enterprise-based sustainability mechanisms across its livelihoods and WASH programming (activities);



THEN, SSWC will not only strengthen immediate protection, empowerment, and resilience outcomes for Somali women, children, and youth, but also enhance its own financial and operational sustainability — thereby enabling sustained social transformation and self-reliance within targeted partner communities across Somalia (impact).



Theory of Change Elements

Long-Term Goal: Enhanced protection, empowerment, health, and resilience for women, children, and marginalized communities in Somalia through community-led approaches.

Key Activities: Implement GBV protection programs, build safe spaces, provide maternal and child health services, build vocational/livelihood skills, advance peacebuilding, integrate mental health support, mainstream climate-resilient practices and strengthen the participation of women in governance and socio-political decision-making platforms / spaces.

Short-Term Outcomes: Increased access to health and protection services, improved community trust, stronger youth and women engagement, wider digital inclusion, and improved knowledge of rights and services.

Medium-Term Outcomes: Sustained improvements in mental and physical well-being, increased economic participation, reduced vulnerability to shocks, and enhanced local capacity for advocacy and program management.

Long-Term Outcomes: Systemic reduction in gender-based violence, improved equity, resilience to climate and social change, and lasting community ownership of development programs.

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ToC Assumptions

- ✓ Community engagement and ownership will increase program sustainability and effectiveness.
- ✓ Diversified funding and innovative approaches can overcome donor dependency and resource gaps.
- ✓ Digital transformation and capacity development will drive inclusion and scale impact.
- ✓ Partnerships (INGOs, local leaders, government, private sector) can multiply resources and amplify advocacy.

Figure 1: SSWC's 2025 - 2029 Theory of Change Rationale



SSWC's 2025 -2029 Strategic Goal, Priorities, and Objectives.

The overall Strategic Goal of SSWC is to be a stronger, more resilient Somali-led organisation that protects and empowers women, children and youth across South-Central Somalia — delivering timely life-saving services in hard-to-reach areas while building lasting resilience and civic participation — supported by diversified, predictable funding, modern systems, and strategic partnerships that together increase impact, accountability and local ownership.

To achieve this, SSWC's 2025–2029 Strategic Priorities respond to a complex operating environment: urgent humanitarian needs sit alongside a large youth population and increasingly constrained donor funding. The priorities therefore balance immediate, life-saving service delivery in hard-to-reach areas — particularly protection, education, WASH, shelter and livelihoods — with medium-term investments that reduce community vulnerability and expand opportunity. This dual approach ensures SSWC remains responsive now while building the foundations for sustainable impact.

To deliver on this balance, SSWC will focus on programmatic excellence and systems strengthening, diversify and stabilize funding, and scale strategic partnerships. Digital innovation, youth and women's leadership, climate resilience, and evidence-based advocacy act as cross-cutting accelerators: they improve accountability, broaden reach, and amplify SSWC's voice with donors and stakeholders. Together these priorities form an integrated roadmap to strengthen organizational capacity and sustain measurable impact across South-Central Somalia by 2029.

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| <p>a) Strengthen SSWC's Core Mandate: Focus on women and children's protection, empowerment, mental health, GBV response, and education as the organization's central priorities, addressing gaps in hard-to-reach populations and expanding coverage to children and persons with disabilities.</p> | <p>b) SSWC's Sustainability and Funding Diversification: Develop social enterprise models, income-generating activities, and seek diversified funding (including private sector, philanthropy, diaspora, and multi-year donor partnerships) to reduce dependency on short-term grants.</p> |
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- c) **Strengthen Community-Led and Participatory Programming:** Embed participatory planning, feedback mechanisms, and stakeholder co-creation in program design, including regular needs assessments, participatory monitoring, and advisory committees with women, youth, and marginalized voices.
- d) **Innovation and Digital Transformation:** Invest in digital tools for program delivery (e-learning, cash transfers, digital feedback), storytelling, and communication, as well as data-driven decision-making. Bridge staff digital capacity gaps by strengthening internal training and using hybrid learning approaches. Leverage social media information technology tools to drive stories of change and engagement with Gen Z and Gen Alpha
- e) **Youth and Gender Leadership:** Mainstream youth and women's leadership in projects, create youth innovation hubs, and offer mentorship, civic engagement, and entrepreneurial skills programs—especially for Gen Z and Alpha.
- f) **Resilience and Climate Adaptation:** Mainstream climate resilience, disaster response, and green programming (e.g., sustainable livelihoods, WASH in emergencies) to respond to recurring shocks and displacement.
- g) **Capacity Building and Institutional Strengthening:** Prioritize staff development in digital literacy, advanced case management, MGE, and leadership. Expand management, HR, finance, and MEAL systems; develop mentoring and e-learning platforms to maintain skilled teams despite turnover.
- h) **Strategic Partnerships:** Systematically map and engage a broader range of partners, including INGOs, local CSOs, government, private sector, academic, and advocacy networks. Foster joint implementation, resource sharing, and mutual learning.
- i) **Evidence-Based Advocacy and Knowledge Management:** Establish strong knowledge management, documented best practices, and data systems to inform advocacy, showcase impact, and enhance donor and community trust.



Strategic Objectives (2025 – 2029)



The strategic objectives for the SSWC focus on addressing urgent community needs while ensuring long-term organizational sustainability and impact. These objectives are grounded in evidence from community needs, operational realities, and donor feedback to ensure SSWC remains impactful, resilient, and relevant in a complex humanitarian environment.

SO1: To enhance the protection and empowerment of Somali Women and Children

- ✓ Expand and strengthen programs addressing gender-based violence (GBV), psychosocial support, and legal aid for women and children.
- ✓ Increase outreach to marginalized groups, including persons with disabilities and internally displaced persons (IDPs).
- ✓ Scale up maternal and child health services and nutrition interventions.

SO2: To strengthen the livelihood and socio-political resilience of Somali Women and their Children

- ✓ Expand livelihood and vocational training programs that provide economic empowerment, especially for women and youth.
- ✓ To empower the engagement and inclusion of women in Somalia's community and formal governance and decision-making processes.
- ✓ Strengthen the networked voices of Somali women and their children (youth) in community and governance processes.

SO3: To strengthen community participation and ownership in SSWC's programs and operations

- ✓ Deepen community-led approaches with participatory assessment, co-design, monitoring, and feedback mechanisms.
- ✓ Increase the inclusion of youth, women, marginalized groups, and local leaders in decision-making processes.
- ✓ Increase engagement and partnerships with future generations such as Gen Z and Gen Alphas
- ✓ To enhance the inclusion of women and youth in governance and socio-political decision making and engagement platforms

SO4: Diversify Funding and Promote Sustainability

- ✓ Develop social enterprises models and other income-generating activities to complement donor funding.
- ✓ Broaden fundraising strategies by engaging private sector, diaspora, and multiple donor sources.
- ✓ Leverage local and continental funds in their programming and operations.
- ✓ Leverage longer term strategic partnerships including institutional funding and capacity support.

SO5: To Strengthen Staff and Organizational Capacity and Innovation

- ✓ Invest in staff training on digital tools, case management, monitoring and evaluation (MEAL), and leadership.
- ✓ Adopt technology-driven program delivery, data management, digital literacy, and innovative communication strategies.

SO6: Mainstream Climate Resilience and Adaptation

- ✓ Integrate climate-smart programming across sectors like WASH, livelihoods, and health.
- ✓ Enhance preparedness and response to environmental shocks such as drought and floods.

SO7: Enhance Strategic Partnerships and Advocacy:

- ✓ Strengthen multi-sectoral partnerships with governments, NGOs, private sector, and academia to improve influence, coordination, and resource sharing.
- ✓ Elevate SSWC's role in national and regional policy advocacy on women's and children's rights.

Priority Sectors and Programs

A Sustainable
SSWC Contributes to the empowerment and
protection of Somali Women, Children & Youth Actively Contribute
to the Sustainable Socio-Political and Economic Development of Somalia

EMERGENCY AND HUMANITARIAN RESPONSE

WASH

- Hygiene Promotion
- Enhancing access to water
- Construction and rehabilitation of gender friendly sanitation facilities

Education

- Construction of Learning Spaces
- School Feeding
- Teacher Training
- Distribution of education material

Emergency Livelihood Assistance

- CFW
- Food distribution
- MCPA

Camp

- Coordination And Management
- Supporting Camp Management Structures

SUSTAINABLE CLIMATE RESILIENT LIVELIHOODS

Livelihoods

- Technical Vocational Education & Training
- Climate Smart Agricultural Practice Skills Trainings
- Income Generation Opportunities
- SME Training and Support
- VSLAs / Cooperatives
- Enhanced Financial Access for Women and Youth Owned Enterprises

WASH

- Community WASH systems
- Solarization of Water Infrastructure
- Community Waste Management
- Strengthening the management of Community WASH Systems

PROTECTION AND HUMAN RIGHTS

Gender Protection

- GBV Campaigns
- Community Safe Spaces and Wellness Centres
- Community Conversations on GBV and behavioral change
- Community GBV reporting & response models

Child Protection

- Anti - FGM & Cutting Campaigns
- Anti Early Child Marriage Campaigns and Advocacy
- Community Conversations on FGM / Cutting and Early Child Marriages for behavioral change

Human Rights

- Community Human Rights Education
- Community Human Rights Monitoring and Reporting

PEACEBUILDING AND GOVERNANCE

Empowering Women & Youth For Governance & Peacebuilding

- Governance Training
- Training in Conflict Resolution
- Conflict Monitoring and Reporting Systems

POLICY ADVOCACY AND LOBBYING

- State and National Dialogues on topical women, children and youth issues
- Memoranda and engagements with policy and governance decision makers

Networkiing The Voices Of Women And Youth In Governance

- Establish multi level youth and women associations / networks

Evidence Based Programming; Technical & Organizational Capacity; Continuous Monitoring, Evaluation & Learning; Strategic & Collaborative Stakeholder Partnerships; Innovative Youth Engagement Strategies; Sustainable Organizational And Programme Funding



Get In Touch

SSWC is a Somali women non-governmental humanitarian organization at a national level founded in 1992 at Mogadishu - the capital city, by a group of Somali women intellectuals from cross-section of the community.

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